

Dignity for All: Code of Conduct

At Kanata Community Christian Reformed Church we commit to follow this Code of Conduct.

Relationships

- We will speak and act, in all our personal and professional relations, in ways that follow the pattern of Christ, who used His power to serve (1 Pet. 5; Mark 10; Phil. 2; 2 Tim. 4:2).
- We will respect, love, and treat with integrity and truthfulness people of every position, status, race, ethnicity, gender, age, or ability.
- We will maintain appropriate emotional, physical, and sexual boundaries in all relationships.
- We will keep all relationships free from inappropriate, unwanted physical contact, emotional or sexual intimacy, sexual comments, gestures, or jokes.

Safety

- We will actively promote a welcoming and respectful environment where all persons are treated with dignity and value, and where any form of abuse, bullying, or harassment is neither tolerated nor allowed to take place.
- We will report known or suspected cases of physical, sexual, or emotional abuse or neglect of minors or vulnerable adults to the proper authorities.
- We will support those who disclose physical, sexual, or emotional abuse in a way that empowers the person who has been victimized to seek out justice and healing.

Pastoral Leadership

- We will promote truthfulness, transparency, and honesty in all of our work.
- We will use power, authority, and position to build up the community of believers and seek first the kingdom of God.
- We will work in areas of trained competence, especially in counseling situations, and we will refer individuals to other professionals as appropriate.
- We will preach, teach, admonish, or discipline in ways that are biblical and Christlike, promoting the shalom and flourishing of those to whom we are ministering (2 Tim. 3:16).
- We will refrain, in pastoral care and counseling, from using references to Scripture or God to manipulate, coerce, or threaten another person.
- We will disclose any perceived or actual conflict of interest.

Confidentiality

- We will maintain and uphold confidentiality appropriately, which means we will hold in confidence whatever information is not ours to share.
- We will not use information shared in confidence in order to elevate one's own position or to depreciate that of others.

Finances

- We will ensure that funds for which we are responsible or which are under our control are used for their intended ministry purposes.
- In all financial matters, including the acceptance of gifts, we will act with scrupulous honesty, transparency, and appropriate accountability.
- We will appropriately use and encourage accepted accounting practices and regular reviews and/or audits of ministry funds.